

FSC® Core Labour Requirements

Policy Statement

E & J Matthei Pty Ltd t/as Matthei Timbers and t/as E & J Matthei Logging & Milling (FSC® C138451) will apply, in all its operations and facilities, the FSC® Core

Labour Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

- 1. not use child labour (anyone under 18 years old)
- 2. eliminate all forms of forced and compulsory labour
- 3. ensure that there is no discrimination in employment and occupation
- 4. respect freedom of association and the effective right to collective bargaining.

In addition this Policy Statement shall be:

- reviewed at least annually
- 2. made available to stakeholders, Matthei Timbers workers and our FSC®-accredited certification body.

Signed:

Name: Edward Matthei

Position: Director

Date: 09th March 2023